## Change We Want to See

More effective leaders creating lasting impact in organizations, within their service sector, the larger nonprofit sector, and the community.

## What We Fund

### LEADERSHIP ESSENTIALS
Equipping nonprofit leaders with knowledge of key principles and competencies for nonprofit effectiveness (Basic pillars: strategic planning, finance, fundraising, marketing, evaluation, governance)

### LEADERSHIP EXCELLENCE
Equipping nonprofit leaders with advanced skills and abilities for vision alignment, shared cultural focus on mission and an effective organization

### COMMUNITY LEADERSHIP
Equipping nonprofit leaders to become advocates for sector change and catalysts for community impact.

## Expected Outcomes

<table>
<thead>
<tr>
<th>LEADERSHIP ESSENTIALS</th>
<th>Leaders will be applying mission critical knowledge, strengthening organizational effectiveness.</th>
<th>Led by informed leaders, organizational functions will operate according to best practice.</th>
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</thead>
<tbody>
<tr>
<td>LEADERSHIP EXCELLENCE</td>
<td>Leaders will be applying and embedding effective leadership and governance practices using knowledge, skills and competencies at all levels to drive organizational excellence and efficiency.</td>
<td>Led by leadership with advanced skill levels, nonprofit organizations will operate at peak performance, measuring execution and performance against vision and values.</td>
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<tr>
<td>COMMUNITY LEADERSHIP</td>
<td>Leaders view their role as mobilizers and agents for change, advancing the organizational mission, service sector issues, and nonprofit sector.</td>
<td>Leaders leverage their role as mobilizers for community benefit, strategically work toward collaborative impact models, inspiring and influencing change.</td>
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